



***BIMTECHians* set trends:
Zero Tolerance to **Ragging****



**Ragging is a violation of
Human Rights
Respect humanitarian values
and say **NO** to Ragging**

**The Hon'ble Supreme Court of India
prescribes strict legal and punitive action
on acts of Ragging which includes
imprisonment upto 7 years and fine.**



INDEX

Sr. No.	CONTENTS	Page No.
1.	BIMTECH's Policy on Prohibition of Ragging <ul style="list-style-type: none">- Pro-active Policy- Measures to Eliminate Ragging- What is Ragging?- Instructions of Supreme Court- Wrong Notions about Ragging- Raghavan Committee Report- BIMTECH's Anti- Ragging System- Role of Parents- Contact Nos. of BIMTECH's Ragging Prevention Team	2 2 3 4 4 7 8 8 9
2.	Excerpts of Letter sent to all Parents of 2nd year Students	10
3.	Performa of the Undertaking sent to all 2nd year Parents	11

BIMTECH's Policy on Prohibition of Ragging

(BIMTECH - A Completely Toxin Free Campus)

Pro-Active Policy

BIMTECH has **Zero Tolerance Policy for Ragging**. The Institute views ragging, banned by Supreme Court of India, as an uncivilized and inhuman practice. We do not subscribe to the view that one could wait till something happens in order to initiate punitive measures. Punitive measures in such cases may damage a young career. *So we repose faith in averting such eventualities.* For this, the Institute pursues proactive policy.

Preventive measures had been devised during last couple of years to eliminate all possibilities of occurrence of such a ghastly incident even in its mildest form. A series of measures had been devised and implemented during last couple of years to rule out any incident of ragging to be attempted by senior students at any place inside or outside the Campus. Having a fully residential campus enhances our responsibility. It also empowers us with greater control over students. For making ragging non-gratis at BIMTECH, all stakeholders viz. management, faculty, students and employees are involved to create an environment where not only ragging cannot take place, but students do not even think of indulging in such actions.

Measures to Eliminate Ragging

1. **Ragging Prevention Committee**: A Ragging Prevention Committee (RPC) is formed every year under the Chairmanship of a senior professor. This committee functions actively for first two months from the date of start of the session.
 - i) A **separate committee of senior students** is formed each year to assist the Ragging Prevention Committee. They act as the eyes and ears of the faculty committee. Besides, they are also involved in educating their colleagues. They are also assisted by senior student volunteers from amongst their own colleagues.
 - (a) During the initial period of new session (over a month and half), all **members of the faculty are involved during the day to exercise** vigilance in the academic complex.
 - (b) **In the night**, a team of 4– 6 faculty members, under the active leadership of the Chairperson, Ragging Prevention Committee start working from 9 pm onwards. Members of the team, including the Chairperson, continuously move in the

campus to keep a watch. Everyday, 4-6 senior student volunteers take rounds with the faculty team in the campus.

- (c) Every teacher and staff member is obliged to do this **duty twice a month**.
 - (d) Director, Deputy Director, Registrar and Wardens keep on joining this team practically daily for short periods.
2. Second year students are allowed to occupy hostels only after 15 days of the joining of first year students in the new session. New session for second year students also begins only then.
 3. Separate meetings of senior faculty with first year and second year students are held in the very beginning of the session and then periodically to sensitize them against ragging. Punishment to be meted out to culprits is well publicized through posters both inside and outside the neighborhood of the campus. Tea-shirts with the inscription of '**We do not Rag**', '**We Abhor Ragging**', '**Zero Tolerance for Ragging**' and BIMTECH is Toxin Free Campus are distributed among faculty and students.
 4. **Undertaking from parents** of second year students for non-involvement of their wards in ragging is taken in before they are allowed to move into the campus. (Copy of the letter enclosed).
 5. **Student(s) mentor bodies are formed** wherein a group of respected seniors, who can motivate and inspire the fresher, is entrusted with the task of guiding and helping them navigate the turbulent times from *school to college and from home to hostel life*.
 6. Entry of second year **students is prohibited in the rooms** of first year students till fresher's party is over.
 7. **Formal interaction** among first year and second students in the presence of institute authorities is arranged.
 8. **Sports activities** between teams of first year and second year students in the evenings are organized in the presence of authorities.
 9. **Literary and cultural activities with the joint participation** of seniors and juniors, and boys and girls are held periodically in the guidance of faculty.

What is Ragging?

According to **Raghvan Committee Report**, ragging has several aspects which have psychological, social, political, economic, cultural, and academic dimensions.

1. Any **act that prevents, disrupts or disturbs the regular academic activity of a student** should be construed ragging within the academics related aspect. Similarly, exploiting the services of a junior student for completing the academic tasks, assigned to an individual or a group of seniors, is also an aspect of academics related ragging.

2. Any act of **financial extortion or forceful expenditure** burden put on a junior student by senior students should be considered to be ragging for economic gain.
3. Any **act of physical abuse**, including all such variants as sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or persona can be put in the category of ***ragging in criminal category***.
4. Any act or **abuse by spoken words, e-mails, snail-mails, and public insults** should be considered to be psychological ragging. This would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others;
5. Absence of preparing 'freshers' in the run up to their admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging. *Skills of interaction with seniors or strangers and facing their challenge can best be imparted by parents.* **Any act that affects the mental health and self-respect and confidence of students** also can be included in psychological ragging.
6. The human rights perspective of ragging involves the **injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors**; *often resulting in an extreme step of suicide* by the victims. In one instance, we have recounted the *reported case of the mother of the victim committing suicide* as she could not bear the ignominy of sexual assault on her son by his seniors.
7. **Senior students often gather in small groups to surround a few juniors.** If detected by faculty, seniors plead that they were just having interaction and guiding the juniors. It may often be a ruse to carry out ragging. Interaction and guidance should be in the presence of faculty. Sometimes the plea is that the juniors asked for the notes and help.

Instructions of Supreme Court:

(Source: Times of India, dated: May 9, 2009)

- *Penal consequences and departmental proceedings against institutions and departmental heads who show apathy towards complaints of ragging. Freshers to be divided into small groups and affiliated to a teaching staff who would keep constant vigil on their welfare and protect them from seniors;*
- Round- the- clock vigil on hostel premises;
- Departmental action against *principal of Rajendra Prasad Government Medical College, where Amann Kachroo died after ragging;*
- SHO/SP, *within whose jurisdiction a particular college falls, shall be responsible for ensuring that no ragging takes place on the campus of the concerned college;*
- *De-addiction measures in RPGMC where alcoholism is rampant.*

Wrong Notions about Ragging

The most important problem encountered in building a consensus against ragging is the social denial that accompanies any mention of the ill effects of ragging. *“The level of ignorance among the general public about its existence, and effects”*.

Absence of a framework to deal with it is startling, to say the least. We mention some of them here and also provide explanations. Some of the following are the Ruses for ragging.

1. Ragging is Harmless Fun

Most people think that ragging, involving verbal interaction or having freshers do funny acts for a laugh, is mild. It is a darker side of ragging which is widely prevalent in hostels and in outlying colleges. The practice of ragging revolves around cases of emotional harassment, and sexual and physical abuse. Most of the cases are undocumented, and even if publicized, are denied by colleges for fear of reprisals or loss of public image.

2. Ragging - Nothing more than Cleaning Senior's room or Removing one's shirt

Ragging incidents have included stripping of all clothes, public sexual acts to the extent of sexual intercourse and sodomy. Ragging takes its worst form when freshers are mercilessly beaten, *asked to take drugs, made to work 24x7 and forced to follow such rules as not removing shoes* for months.

3. Severe Ragging not Prevalent Anymore

Severe ragging is widely prevalent in most of the colleges, which have hostels, be it smaller cities or metropolitans. Nothing speaks louder than **25 cases of suicide due to ragging during last seven years, including 11 during 2007-2008**. After the Supreme Court Judgment, colleges have just geared up to keep ragging incidents under the cover. The problem is not solved yet, it is just hidden.

4. Ragging Breaks the Ice between Seniors and Freshers. It helps in their interaction and developing friendship between them.

Ragging is an archaic method of interaction with several harmful effects. Today with advancement in psychological science, there are many other healthy ways of interaction which are more effective and without any human rights abuse.

5. Ragging Generates Unity and Oneness.

It is often claimed that ragging makes one bold. Ragging divides the students on the lines of caste, region, class, seniority and juniority etc. It sets up a mob mentality among the students.

6. Ragging makes Freshers Bold

Let us consider, *what is boldness?* Boldness is actually taking a stand for one's principles and truth, even when the person knows that he could lose something for taking this stand, or it can become dangerous for him. Acceptance of wrong done to you and not breaking-down is not boldness. It is revolting against the wrong done to you and not breaking down. Ragging does not make one bold, it teaches us how to be exploited and mutely and non-resistively accept it. To flip the argument, let us now consider ragging where a person is asked to do something stupid in public, but this time the ragging act has a sexual/physical/unethical attribute. This could be hurling nasty/sexual abuses on someone, holding your private parts in public, making an indecent proposal to a girl, stripping oneself, etc.

Yes, indeed such acts make one courageous. **But, is it not the courage to do the wrong?** Ragging tend to instill the courage in an individual that she/he should not be afraid to be something, which is socially unacceptable and wrong, since the consequence would not be much! This sows the seeds to defy rules laid down by the society though it starts with the defiance of the rules of an institution where one studies. It inculcates the mentality of looking down upon the younger ones and to order them around. In other words, it teaches bossing like a lord.

It promotes the habit to exploit those found to be weaker at the moment. *One can appreciate that this boldness is actually 'gunda-gardi'.* This is the courage which all unsocial elements like eve teasers, bullies and even blackmailers and murderers possess.

Is the surrounding of one or few juniors by many seniors not bhaigiri? The courage is not derived from the truth of one's stand, but the non-existence of dire consequences or even if some consequences exist, overlook the same. It is once again a perverted boldness/courage.

We strongly object to any kind of ragging not only due to its unprincipled and unethical nature, but because it instills the worst kind of courage in a person also. One is tempted to compare it with the courage of the suicide bombers! Wrong-doers are persons, who lose sensitivity towards the self-respect of others and who are not afraid to do the wrong. Ragging indeed moulds freshers in this way, *as is proved when the freshers become perpetrators in the second year! Often the plea is that we were ragged last year, it is our turn now.*

7. No one can rag me, if I don't allow it

It is often claimed that juniors themselves participate in ragging and they do not object. The fact is that a disorganized set of freshers' face a united front of seniors, who ask them to do the most unthinkable things in the name of ragging. A NO from the fresher means public humiliation, beating and infliction of worst torture. Singling out a protesting student is a regular feature of the game of ragging. Complaints may mean facing hostile authorities, threat from the whole senior batch, leaving no option for the fresher but to leave the campus and ruin his/her career. The Victim often denies the fact that she/he was ragged out of fear. The options for the victimized perpetrated fresher are few, though

there are always exceptions, who prove it otherwise. It is rightly said, “Exception Proves the Rule”.

We at BIMTECH want all our students, junior or senior, to be fearless in the true sense.

Raghavan Committee Report

The Committee has made several recommendations. Main of these is as follows:

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging, **where the victim or his parent/guardian or the Head of institution is not satisfied with the institutional arrangement for action, a First Information Report must be filed** without exception by the institutional authorities with the local police authorities.
3. Any failure on the part of the institutional authority or **negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority**. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will **not absolve the institutional authority** from the requirement of filing the FIR.
4. **Courts should make an effort to ensure that cases involving ragging are taken up on a priority basis** to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness.
5. In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that, in case the applicant for admission is found *to have indulged in ragging in the past or if it is noticed later that he has indulged in ragging*, **admission may be refused** or he **shall be expelled** from the educational institutions if already admitted.
6. The Central Government and the State Governments **shall launch a programme giving wide publicity to the menace of ragging and the consequences which follow in case any student is detected to have been involved in ragging**.
7. It shall be the **collective responsibility of the authorities and functionaries of the concerned institution to prevent ragging** and their role shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging. In case of their failure, action can be taken; for example, denial of any grant-in-aid or assistance from the State Governments.
8. **Anti-ragging committees and squads shall be forthwith formed by the institutions.**

It shall be the job of the committee or the squad, as the case may be, to see that the Committee's recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be brought forthwith to the notice of this Court.

9. The Committee constituted pursuant to the order of this Court shall continue to monitor the functioning of the anti-ragging committees and the squads to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above.

BIMTECH's Anti- Ragging System

BIMTECH has a system of punishing culprits of ragging. The following is the list of main forms of punishment:

- i) If any one is found harassing a junior verbally or otherwise even within the limits of decency, or a complaint is received and found true, the perpetrator shall be expelled from class for a fortnight;
- ii) Use of derogatory language shall invite expulsion from class and hostel both for a fortnight. The student shall be allowed re-entry only after a parental undertaking both written and in person at the institute and an unconditional public apology in the presence of all students, staff, faculty and parents of the culprit and victim;
- iii) In cases, more severe than i) and ii) but different from iii) result of last trimester may be nullified in addition to other punishment.
- iv) More serious case (of physical form) of ragging will invite cancellation of admission and expulsion from the institute.

The above is not an exhaustive list.

Role of Parents

We may mention that, whereas BIMTECH strives hard not only to prevent ragging even in its mildest form with the cooperation of members of faculty, staff and students, cooperation of parents also goes a long way in maintaining toxin free campus.

Second Year Students:

Parents of second year students must speak to their wards regarding evils of ragging and sensitize them about the impact of involvement in ragging and its repercussions on the career of the wards

Kindly exert your moral pressure on your ward so that he/she is dissuaded from indulging in any activity coming under the category of ragging..

First Year Students:

Parents of first year students must inform the College authority immediately if any attempt of ragging of any form is attempted by second year students on their wards.

CONTACT NUMBERS of BIMTECH's Ragging Prevention Committee

In case of any problem, any member of Ragging Prevention Committee may immediately be contacted.

<u>Name of Persons</u>	<u>Contact Nos.</u>
Prof. K.R.Chari (Chairperson)	9958349199
Prof. K.C.Arora (Convener)	9899288200
Prof. Himanshi Tiwari	9958564210
Prof. K.J.George	9958096535
Dr. Rishi Tiwari	9810583623
Ms. Rupali Singh	9716201832
Mr. S. N. Mishra	9971139197
Mr. H. Williams	9899674700
Mr. Rakesh Jadon	9213030198
Mrs. R. Williams	9412541652
Ms. Pallavi Seth	9958330068

LETTER SENT TO THE PARENTS

This is to draw your attention to Honorable Supreme Court of India's ruling about strict legal and (criminal) punitive actions on acts of ragging in educational institutions. As per the recommendations, the apex court has said that ragging is unacceptable and must be deterred by exemplary and harsh punishment.

Our institute has been free from this menace because of the active cooperation of the faculty, students, parents and staff. We are trying to make our campus free from all kinds of toxins viz. ragging, consumption of liquor, other intoxicants tobacco, cigarette etc.

In our Institute if any student is found indulging in any activity, which comes in the category of ragging, then the punishment is also as per the Honorable Supreme Court's guidelines, which may be:

- (i) **Suspension or expulsion from the hostel or the Institute,**
- (ii) **Withholding of results,**
- (iii) **Debarring from representation in events,**
- (iv) **Withholding scholarships or other benefits, or**
- (v) **Anything which the Disciplinary Board finds suitable as per the enquiry conducted.**
- (vi) **FIR to be filed with Police on receipt of complaint**

We solicit your valuable support in this regard as a parent, who is considered as the first teacher in the life of a young person. As per the Report of the Raghavan Committee on ragging, constituted by Honorable Supreme Court of India, it is mandatory for institutions to get an undertaking from parents of all the students of second year stating that their ward would refrain from any activity leading to an act of ragging. You are expected to advise and guide your ward accordingly.

Kindly find enclosed BIMTECH's Policy on Prohibition of Ragging and the Performa of the Undertaking. It is requested that this undertaking, duly filled and signed by you, may kindly be sent in the attached envelope to my office on or before June 14, 2010. Until we receive this undertaking, it may not be possible to allow your ward to sit in the classes scheduled to start from July 2, 2010.

It is hoped that with the support of all stakeholders, we shall be able to make our campus completely free from the evil of ragging.



(Anti Ragging Measures)

Undertaking by Parent/Guardian of Second year Students for not indulging in Ragging

I hereby undertake that my son/daughter/ward, _____,
a student of _____ Course (Roll No. _____) at Birla Institute of Management
Technology, Greater Noida shall not partake in any activity leading to a direct or indirect act of
ragging as per the latest guidelines of the Honorable Supreme Court of India. I further assure that
he/she will abide by all the rules, framed by BIMTECH, as a part of Anti- ragging measures.
If he/she is found involved in any such act, then the institute is free to take any action against
him/her, as per rules of the institute in this regard.

(Signature)

Name: _____

Date: _____

Place: _____