



# UNIVERSITY OF CALCUTTA

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## ACADEMIC PROFILE



1. **Full name:** DR. KANIKA CHATTERJEE
2. **Designation:** PROFESSOR, DEPARTMENT OF COMMERCE
3. **Specialisation:** BUSINESS ETHICS AND CORPORATE CITIZENSHIP
4. **Mailing Address:** Belgachia Villa, Block-U, Flat-6, 2<sup>nd</sup> floor  
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[konikac27@gmail.com](mailto:konikac27@gmail.com)
6. **Academic qualifications:**

College/ University from awarding the degree	Abbreviation of the degree
University of Calcutta, Department of Commerce	Ph.D.
University of Calcutta, Department of Commerce	M.Com. (Specialization in Accounting) (2 <sup>nd</sup> in the First Class)
Sivanath Sastri College, affiliated to University of Calcutta, Kolkata	B.Com. (1 <sup>st</sup> in the First Class)

7. **Positions held/ holding:**
  - Ex-Head, Department of Commerce, University of Calcutta (2011-13)
  - Associate Editor of the prestigious peer-reviewed Departmental journal “*Business Studies*” from 1995 until 2011
  - Director, Internal Quality Assurance Cell (IQAC), University of Calcutta—from 1<sup>st</sup> July 2014 to 6<sup>th</sup> February 2018

- University Nodal Officer (UNO), All India Survey of Higher Education (an Initiative of MHRD, Government of India) —from 1<sup>st</sup> July 2014 to 6<sup>th</sup> February 2018

8. **Research interests:**

- Corporate Ethics and Global Business Citizenship
- Corporate Integrity and Integral Education
- Corporate Sustainability Management and Reporting
- Sustainable Finance and Banking
- Ethics in Financial Markets
- Sustainability Literacy and Ethics in Academic Research

9. **Research guidance:**

	M.Phil	Ph.D
Number of researchers awarded degrees	11	08
Number of researchers pursuing degrees	01	04

10. **Research projects completed:**

- UGC-SAP DSA Programme in Commerce (Phase 3) Project on Sustainability Reporting as an Indicator of Strategic Corporate Citizenship
- UGC-DSA Programme in Commerce (Phase 2) Project on Environmental Reporting Systems in the Indian Automobile Industry

11. **Invited lectures delivered:**

- International Seminar on Risk Management: Mastering Risk to Manage Our Future organized by National Insurance Academy (NIA), Pune and Federation of African Insurers and Re-insurers (FAIR), Egypt, held on **November 06-08, 2013**, to speak on *‘Environmental Liability—Climate Change Risk and its Implications for Insurers’*.
- UGC National Seminar on Foreign Direct Investment organized by St. Xavier's College, Kolkata, held on **September 19, 2014** to speak on *‘Global Business Citizenship—Questioning the Ethical Quality of Foreign Direct Investment (FDI): A Case of Chinese FDI in Africa’*.
- International Conference on Quality in Higher Education (ICQH) at Sakarya University, Turkey, held on **03-05 December, 2014**, to present a paper *‘Saving Our Planet through Sustainability-literate Academic Business Research’*
- Northeast Decision Sciences Institute (NEDSI) International Conference at Cambridge, Massachusetts, USA held on **March 20-22, 2015**, to present a paper on *‘A "Levels-of-Analysis" Framework for "Positive" Business Ethics: A Heutagogical Perspective’*
- Foundation Day Lecture organized by Indian Association of Special Libraries and Information Centres (IASLIC) held on **September 03, 2015** to speak on *‘Research Ethics’*
- International Conference on Ethics in Financial Markets organized by Calcutta University-Calcutta Stock Exchange Centre of Excellence in Financial Markets (CU-CSECEFM) at Savitri Girls’ College Auditorium held on **December 17, 2015**, to speak on *‘The Irrelevance of “Ethically Neutral” Finance Academics under Stakeholder Capitalism’*.
- UGC National Seminar on Strategies for Redefining Corporate Vision organized by St. Xavier's College and Department of Commerce, University of Calcutta, Kolkata, held on **March 19, 2016** to speak on *‘Towards a “Social License” Vision of Global Legitimacy’*.
- Panelist at UGC National Seminar on Strategies for a VUCA World held on **January 6, 2018**

- Invited Lecture on *Planet 50-50 by 2030: Step It Up for Gender Equality* at Coal India Ltd., Kolkata held on **February 2, 2018**.
- Foundation Day Lecture at University of Gour Banga, Malda, WB to speak on *Towards a Reflective Academic Paradigm for the Future “Civic University” in a Regenerative Economy* held on **February 19, 2018**.
- Invited Lecture on *Stakeholder Responsive Management for Academic Librarians* at the Refresher Course of the Department of Library and Information Science, C.U. held on **September 10, 2018**.
- Invited Lecture on *Research Ethics for Academic Excellence* at the Faculty Development Programme on Research Methodology organized by Department of Commerce, The Bhawanipur Education Society College, held on **November 22, 2018**.
- Invited Lecture on *Research Ethics and Self-regulation* at the Refresher Course of the Department of Commerce, C.U. held on **January 15, 2019**.
- Invited Lecture on *The Emerging Research Paradigm of Sustainability Science and the Relevance of a Stakeholder-based s-SWOT Analytical Framework* at the Refresher Course of the Department of Geography, C.U. held on **February 01, 2019**.
- Invited Lecture on *Working WISELY for Our Sustainable Future* at the Sustainable Future Seminar organized by the Indian Institute of Contemporary Management Research, Kolkata, held on **April 17, 2019**.
- Invited Lecture on *Be Positive-Be Yourself* at the Professional Development Programme of Officers organized by the New India Insurance, Kolkata, held on **April 25, 2019**.
- Invited lecture as panelist on *Managing Ethics for Enhancing Customer-centric Insurance* organized by Kolkata Insurance Institute on **November 21, 2019**.
- Invited Lecture on *Design-Thinking for Empathic Customer-centricity in Health Insurance* at the International Seminar on Health Insurance organized jointly by University of Calcutta and Kolkata Insurance Institute on **March 6-7, 2020**.
- Invited lecture on *Rethinking Business Education for a Circular Economy* at the International Webinar on Sustainable Development organized by the IQAC, Bijoy Krishna Girls’ College, Howrah, WB on **July 29, 2020**.

## 12. Academic governance:

- Served as Head Department of Commerce, University of Calcutta from September 2011 to August 2013
- Member of the Senate, University of Calcutta from January 2012 to August 2013
- Served as Director, Internal Quality Assurance Cell (IQAC), University of Calcutta from July 2014 to February 2018
- Served as University Nodal Officer, All India Survey of Higher Education (an initiative of the Ministry of Human Resources Development, Government of India from July 2014 to February 2018.
- Member (External Expert) of the IQAC, West Bengal State University Barasat, N-24 Pgs. WB.
- Member of the Ph.D., Research Advisory Committee, Department of Commerce, University of Calcutta.
- Member (External Expert) of the Ph.D., Research Advisory Committee, Department of Commerce, St. Xavier’s College (Autonomous), Kolkata.

## 13. Other notable activities:

- First lady candidate to rank 1<sup>st</sup> in the First Class in the B.Com. Honours Examination, 1983, of University of Calcutta
- First and only self-supervised Ph.D. awardee in history of the Department of Commerce for the doctoral research on “*Strategic Environmental Management in the Indian Passenger Car Industry*”, a research theme that addresses the need for climate risk management as a key planetary scale challenge.
- Visited Harvard Business School, Harvard University, Cambridge, Massachusetts, USA on the 24<sup>th</sup> of March 2015, as an invitee faculty of Business Ethics to participate in an interactive session with Professor Joseph L. Badaracco, the John Shad Professor of Business Ethics at Harvard Business School
- Provided leadership in 2012, as Head, the Department of Commerce to collaborate, for the first time, with the Calcutta Stock Exchange to establish the Calcutta University-Calcutta Stock Exchange Centre of Excellence in Financial Markets (CU-CSE CEFM) for the purpose of engaging in research and spreading investor awareness in three thrust areas of (i) *Capital Market Development*, (ii) *Financial Inclusion*, and (iii) *Ethics in Financial Markets*.
- Ex-Visiting faculty in Corporate Ethics & Governance for MBA (International Business) Program of Indian Institute of Foreign Trade (IIFT), Kolkata under Ministry of Foreign Trade, Government of India.
- Service as Resource Person and Mentor for Life-skills with *Shalinis* of Udayancare, Kolkata, a non-governmental Public Charitable Trust working to empower vulnerable children and youth (especially girls), as well as women in 14 cities across 9 states in India (Website: <http://www.udayancare.org>).
- As Director, IQAC, organized a Workshop on “Catalytic Role of IQAC in HEIs” in collaboration with the UGC-HRDC held during 23-24<sup>th</sup> March 2017 for Principals/TICs and IQAC Coordinators of CU affiliated colleges.
- Pursuit of integrative research for the effective use of spiritual consciousness and positive psychology of human flourishing for enhancing corporate integrity and globally responsible business leadership.