

Applications are invited for Research Track Faculty with Fast track Promotion on initial 3 years' Contract Basis

(11th May, 2021)

1. The cadre of recruitment and Duration:

The faculty will be recruited at the level of Assistant Professor in different management areas for 3 years.

2. Eligibility

- i. Candidates shall be Indian citizens and people of Indian origin including NRI/PIO status with Ph.D./FPM (in Management and related subject) from any universities/institutions of repute from anywhere in the world.
- ii. Candidates shall possess minimum 60% marks (or equivalent CGPA) throughout their academic profile starting from Higher Secondary examination (class 12 onwards). Board and University Rank Holders will be given preference.
- iii. Those who have submitted their Ph.D./FPM Theses and are awaiting award of the degree are also eligible. However, the selection will be conveyed only after confirmation of the award of the Ph.D./FPM degree.
- iv. The upper age limit of the candidate as on 1st July 2021 is restricted to 40 years.
- v. A track record of minimum 2 publications in highly reputed journals (e.g. FT50, ABDC A*/A category journal) demonstrating research potential of the candidate is desirable.

3. Preferred Areas of Specialization

- i. **Marketing and Retail**
 - a) Consumer Behaviour
 - b) Luxury Marketing
 - c) Digital Marketing
 - d) Marketing Analytics
 - e) Integrated Marketing Communications
 - f) Visual Merchandising
- ii. **Economics**
 - a) Governmental Economic Policies
 - b) Global Business Environment
 - c) Global Geo-politics and International Business

- iii. **Finance**
 - a) Financial Accounting
 - b) Fintech
- iv. **Decision Science and Operations - Analytics (Data Mining, Machine Learning).**
- v. **OB/HR**
 - a) HR Analytics
 - b) OB / HRM
- vi. **Business Communication – Corporate Communications**
- vii. **Insurance – Health Insurance**
- viii. **IT**
 - a) Emerging Technology (SMACiOT)
 - b) IT and Sustainability
 - c) Data Privacy and Social Issues
- ix. **International Business**
- x. **CSR and Sustainability**

4. Remuneration:

The candidates will be employed in contractual position with a consolidated salary of Rs. 12 to 15 lacs per annum . In addition, he/she will be provided a research grant of Rs. 2 lacs/annum.

5. Other terms and conditions of performance:

During these 3 years, the candidates will have to publish at least 1 research paper in a journal listed in FT50 or in ABDC A*/A category + at least one research paper in Scopus / Web of Science listed Journal ranked at least in B category of ABDC journals.

Their absorption in the organization will depend on their publications during these 3 years.

6. Teaching and Administrative Load

The candidates will be required to share teaching load to the extent of a maximum of 3 courses/year and may be called to participate in institution building activities, especially in the areas related to research.

7. Fast Track Promotion after initial 3 years' Contract

Once absorbed in the organization, the candidates will be put on the fast track for promotion/career growth. However, their career progression in the organization will depend on their further publications in journals of repute (FT50, ABDC A*/A category journal).

8. Application Process

Please apply in the prescribed **Faculty application form (MS - Word only) along with Annexure 1 to application form** downloadable from our website, fill up and submit to Manager –HR at email id hr@bimtech.ac.in . **Please note that we do not accept CVs of the candidates.**

Last date for uploading Application: 31st May, 2021.

Note:

1. The first interview for shortlisting of candidates will be held online.
2. Applicants are required to bring with them all the credentials, testimonials and other relevant documents at the time of final interview/meeting or as and when requested.
3. The Institute encourages applications from qualified women candidates.
4. Mere eligibility does not entitle a person for being called for the selection process.
5. No information will be sent to those candidates who are not shortlisted for the interview.
