**Applications Invited for Faculty for Teaching & Research in The Strategy Area with a focus on 'Business 4.0, Innovation & Design Thinking'”**

Teaching and research related to the **Fourth Industrial Revolution (Business 4.0)** is a key thrust area for BIMTECH. We invite applications from motivated young faculty at the level of Assistant/Associate Professor for full time faculty positions. Adjunct positions can be considered for exceptional faculty. The faculty would be expected to engage in research; and design and delivery of core and elective courses, and possess a high level of proficiency in cutting edge developments related to **'Business 4.0, Innovation & Design Thinking’**."

**Regular Faculty Candidates:**

The Regular Faculty will be employed with a salary at parity with AICTE pay scales (7th Pay Commission).

**Research Track Faculty Candidates:**

The Research Track Faculty candidates will be employed on contractual position for 5 (3+2) years with a salary starting from **Rs.12 Lakh to 15 Lakh per annum** depending upon the research paper published in FT50, ABDC “A\*” and “A” category journal. In addition, he/she will be provided a research grant of Rs. 2 lacs/annum. The candidates will have to publish at least 2 papers in journals of repute (FT50, ABDCA\*/A category journal) during these 5 years.

Their absorption in the organization on AICTE pay scales (7th Pay Commission) will depend on their publications during these 5 years. Once absorbed in the organization, the candidates will be put on the fast track for promotion/career growth. However, their progress in their career in the organization will depend on their further publications in FT50, ABDC A\*/A category journal.

The candidates will be required to share teaching load to the extent of a maximum of 3 courses/year and may be called to participate in institution-building activities, especially in areas related to research.

**Perks for The Faculty of Both Categories:**

* Health Insurance for sum assured Rs. 8 Lakh per family.
* Interest-Free Loan facility for up to Rs.15 Lakh

**(A) Eligibility**

1. Candidates should be Indian citizens and people of Indian origin including NRI/PIO status with Ph.D./FPM (in Management and/or related subject) from universities/institutions of repute from anywhere in the world.
2. Candidates must possess minimum 60% marks (or equivalent CGPA) throughout their academic profile starting from Higher Secondary examination (class 12 onwards). Board and University Rank Holders will be given preference.
3. Those who have submitted their Ph.D/FPM theses and are awaiting award of the degree are also eligible. However, the selection will be conveyed only after confirmation of award of the Ph.D./FPM degree.
4. The upper age limits as on 1st Jan. 2022 for Asst. Professor, Associate Professor are 32 and 45 years respectively.
5. A track record of minimum 2 publications in FT50, ABDC A\*/A category journal demonstrating research potential of the candidate is essential.
6. Online teaching experience is necessary with familiarity of new teaching tools.
7. Practitioners from the industry with prior teaching experience in off line and online teaching and conversant with the latest teaching tools are encouraged to apply. They must have a PGDM/MBA degree.

**(C) Job description:** Faculty shall be responsible for:

1. Teaching the prescribed subjects
2. Developing content and vetting it
3. Preparing question papers and doing grading
4. Developing subject content and recording the same in the BIMTECH studio.
5. Writing research papers
6. Institution building and administrative work of the department

**How to Apply:**

**Interested candidates may apply in the prescribed application form (MS- Word only) available on our website** [**https://www.bimtech.ac.in/career/faculty-vacancies**](https://www.bimtech.ac.in/career/faculty-vacancies) **and send the soft copy only to** [**hr@bimtech.ac.in**](mailto:hr@bimtech.ac.in) **latest 5th Mar. 2022 in MS Word format. Please note that we do not accept CVs, hard copy or pdf formats of the application.**

**Please mention the category e.g. Asst. Professor / Associate professor / Adjunct Faculty in the subject line of the e-mail.**

**Note:**

1. The Institute encourages applications from qualified women and LGBTQ candidates.
2. Mere eligibility does not entitle a person for being called for the selection process.
3. Applicants are also required to bring with them all the credentials, testimonials and other relevant documents at the time of interview.
4. No information will be sent to those candidates who are not shortlisted for the interview.