



Excellence with Values

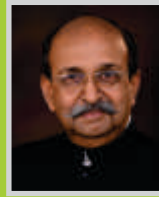
BIMTECH
BIRLA INSTITUTE
OF MANAGEMENT TECHNOLOGY

LEADERSHIP DEVELOPMENT PROGRAMME

A TRANSFORMATIVE FIVE DAYS



Programme Leader
Dr. Debashis Chatterjee
DG, IMI, New Delhi



Programme Coordinator
Prof. K K Sinha
Dean-Development, BIMTECH

4th - 8th June, 2018

Venue :

Fortune Resort Sullivan Court
123, Selboune Road, Near Rose Garden, Ooty, Tamil Nadu 643001
Contact No: 0423 244 1415

LEADERSHIP
DEVELOPMENT

LEADERSHIP DEVELOPMENT PROGRAMME

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INTRODUCTION

Developing future Leaders is a top strategic priority for organization to remain successful and competitive in this ever changing complex and dynamic environment. This era is time of disruptive technology and innovation which need razor sharp decision making ability and winning mindset. The leaders have to understand their own behaviour as a leader in different situations and develop holistic leadership capabilities embracing diversity and change, to win a war of third wave. This Leadership Development Programme is an immersive 5 days experience that will amplify your leadership abilities.

Theme of the Program:

- Looking Beyond- Future architect
- Looking Around- People architect
- Looking Within- Self architect

More than Business Acumen:

The programme emphasis is on to build **“Warrior Genes with Winning Mind”**, to Survive, Thrive and Excel in the business world. The programme Uniqueness is to provide specific inputs on:

- Customer orientation,
- Wealth Creating Mindset,
- Design Thinking and Innovation,
- Momentum from Unconsciousness to Consciousness Competency
- Managing Change through Effective Transformational Leadership
- Values and Humility

In addition, to leading class room sessions that provide cutting edge holistic knowledge and tools for transformation excellence, participants will receive lot of enriched corporate management practices, cross-cultural diverse views shared by peers of different participating organizations and executive conversations with leaders of industry. This tremendous access will leave you with strong professional relationships, not just email addresses.

Outcomes/Goals of the Program:

The goals of the programme are highlighted as below:

- Holistic Leadership Mindset: a journey from Silo Thinkers to Holistic Leadership
- Wealth Creating Mindset: a transition from Target Achiever to Wealth Creators
- Strategic Thinkers: an evolution from Excellent Executives to Catalyst for Change
- An Alchemist: an integrative approach towards Change Master

Who attends this Programme:

This programme is designed for senior middle level executives from medium to large organizations. While participants come from diverse cultural and professional background, they share several key qualities. The programme is aimed for the executives who:

- Seek a learning experience that provides an opportunity for deeply personal self-assessment and develop the vision, leadership capabilities, influence, and business acumen to lead effectively in a world of uncertainty and complexity.
- Possess substantial experience in a variety of vertical industry groups, business disciplines, regions, and cultures.

Pedagogy:

"I Hear and I Forget, I See and I Remember, I Do and I Understand.."- Confucius.

The training program will be conducted in a highly interactive mode by using cases, exercises, class discussion, games, role plays, and audio-visual analysis. It will be enriched with domain related most recent development so as to facilitate better understanding among participants. The sessions would aid in creating an optimal environment of Learning by Doing, with diverse set of executives.

Programme Schedule

June 4-8, 2018

Venue: Fortune Resort Sullivan Court, Ooty

Programme Leader: Dr. Debashis Chatterjee and Programme Coordinator: Prof. K.K.Sinha

Day/ Session	Session-I 9.30 AM -11.00 AM	Session-II 11.30 AM – 1.30 PM	Session-III 2.30 PM – 4:00 PM	Session-IV 4.30 PM – 6.00 PM	Post Session Activity 8:00 pm onwards.
Day-1 04/06/18 MON	Inaugural & Welcome Odyssey to Workshop (Dr. Sarat Acharya, CMD, NLC & Prof. K.K. Sinha)	Ice Breaking Emerging Corporate Scenario & Its Contours: Issues and Challenges (Dr. Sarat Acharya, CMD, NLC & (Prof. K.K. Sinha)	Business Leadership and Essentials of Leadership (Dr. Sarat Acharya, CMD, NLC & Prof. K.K. Sinha)		Welcome & Networking Dinner
Day-2 05/06/18 TUE	Solving your most persistent problems (Dr. Debashis Chatterjee, DG, IMI, New Delhi)		Authenticity: Closing the Gap between You and Your Reality (Dr. Debashis Chatterjee, DG, IMI, New Delhi)		
Day-3 06/06/18 WED	Towards Wealth Creating Mindset (Prof. Ashok Malhotra)		Towards Wealth Creating Mindset (Prof. Ashok Malhotra)	Leadership: An Experiential Learning Journey (Visit to Dodabetta Tea Factory)	
Day-4 07/06/18 THU	Strategic Thinking & Innovation (Prof. Sunil Sangra)		Design Thinking Leadership (Catalyst for Creativity) (Prof. Sunil Sangra)		Fellowship Meet and Interaction with Program Faculty (Cocktail Dinner)
Day-5 08/06/18 FRI	Managing Radical Change (Prof. K.K. Sinha,)		Sector Changes & Challenges : Valedictory Session (Mr. Saptarshi Roy, Director (HR), NTPC)		Departure

(i) Tea Break: 11:00 AM - 11:30 AM (ii) Lunch Break: 1:30 PM - 2:30 PM (iii) Tea Break 4:00 PM - 4:30 PM (iv) Valedictory – 5.00 PM To 7.00 PM

Registration and Fees:

- Rs. 1,20,000 + GST as applicable for residential
- Rs. 80,000 + GST as applicable for non-residential

Make payment through Cheque/Demand Draft in favour of **"Birla Institute of Management Technology"**, payable at Noida/Delhi or Through NEFT/RTGS

Bank Name : Union Bank of India,
Branch Address : 19, Knowledge Park 2,
Greater Noida
Bank A/C No : 604302010004966
IFSC Code : UBIN0560430


The registration form along with Cheque / Demand Draft for course fee should be sent to:

Mr. Sanjay Verma
Manager – CMDC
Birla Institute of Management Technology,
Greater Noida
M: +91- 9999993905
E-mail: sanjay.verma@bimtech.ac.in

For more information please contact:

Prof. Akhil Pandey
Chairperson – CMDC
M: +91-9818100604
E-mail: cmdc@bimtech.ac.in

Special Offer: 10% discount on the total fees to the organizations nominating 3 and more participants.



ABOUT BIMTECH

Birla Institute of Management Technology (BIMTECH) was established in 1988 under the aegis of the **Birla Academy of Art and Culture**. Smt. B K Birla, Chairperson of the B K Birla Group of Companies and Late Dr. (Smt.) Sarala Birla, Chairperson of Birla Academy of Art and Culture, are the founders of BIMTECH. The Institute is governed by an eminent Board of Governors mostly drawn from the top echelons of industry.

BIMTECH RANKED 5th AMONG THE TOP PVT. B-SCHOOLS & 13th OVER ALL By NHRDN and People Matters B-School Rankings 2016

Dr. Debashis Chatterjee

Professor Chatterjee taught leadership at Harvard University and at the Indian Institutes of Management (IIM), Calcutta, Lucknow, and Kozhikode for over two decades. He has been awarded the prestigious Fulbright Fellowship twice for Pre-Doctoral and Post-Doctoral work at the Kennedy School of Government at Harvard University. His published work includes seventeen books such as *Leading Consciously* (Foreword by Peter M. Senge) and *Timeless Leadership* (Wiley) that have been translated in several international languages. He has trained more than fifteen thousand managers globally in Fortune 100 Corporations and over fifteen thousand school principals and teachers. He has served as leadership coach to political leaders and CEOs of major Indian organizations. He has served as Dean of an international business school in Singapore. A pioneer in the field of Asian models in leadership, Professor Chatterjee is former Director of the Indian Institute of Management, (IIM), Kozhikode (2009-2014) and a tenured Professor and Dean at IIM Lucknow. Prof. Chatterjee is credited with transforming IIM Kozhikode from an obscure regional school to an institution of national impact and global recognition. He is currently Director General of IMI three campuses in Delhi, Kolkata and Bhubaneswar. He has served as an Independent Director on the Boards of several multinational and Indian Companies.

K. K. Sinha

K K Sinha is a Post Graduate in Personnel Management / LSW (Gold Medalist, University of Patna). He has worked in HR for 42 years and held leadership positions in organizations like SAIL, NTPC, RIL and JSPL. He has written a Book, sharing experiences of transforming HR in mega PSU in the Power sector NTPC Ltd, "**My Experiments with Unleashing People Power**", which has been rated in Business Standard's **The Strategist top five**. His recent book "**MANTHAN - Art & Science of Developing Leaders**" was launched in April, 2017. Currently, he is engaged as Dean - Development, in the leading Business School, BIMTECH, Greater Noida.



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