



BIMTECH
BIRLA INSTITUTE
OF MANAGEMENT TECHNOLOGY

LEADERSHIP DEVELOPMENT PROGRAMME

A TRANSFORMATIVE FIVE DAYS
(JAIPUR)



Program Director
Dr. Pritam Singh
Chairman – LEAD Centre
Former Director, IIM (L), MDI and IMI



Co-Program Director
Prof. K K Sinha
Dean – Executive Education,
BIMTECH



Dr. Sarat K Acharya
Former CMD, NLC India Ltd.
and Advisor and
National Professor, BGU

20th - 24th
January, 2020

Venue : Hotel Fortune Select Metropolitan,
22 Godam Cir, Durgadas Colony, C Scheme, Ashok Nagar, Jaipur, Rajasthan 302001





LEADERSHIP DEVELOPMENT PROGRAMME

A TRANSFORMATIVE FIVE DAYS

INTRODUCTION

Developing future Leaders is a top strategic priority for organization to remain successful and competitive in this ever changing complex and dynamic environment. This era is time of disruptive technology and innovation which need razor sharp decision making ability and winning mindset. The leaders have to understand their own behaviour as a leader in different situations and develop holistic leadership capabilities embracing diversity and change, to win a war of third wave. This Leadership Development Programme is an immersive 5 days experience that will amplify your leadership abilities.

Theme of the Program:

- Looking Beyond- Future architect
- Looking Around- People architect
- Looking Within- Self architect

More than Business Acumen:

The programme emphasis is on to build **“Warrior Genes with Winning Mind”**, to Survive, Thrive and Excel in the business world. The programme Uniqueness is to provide specific inputs on:

- Customer orientation,
- Wealth Creating Mindset,
- Design Thinking and Innovation,
- Momentum from Unconsciousness to Consciousness Competency
- Managing Change through Effective Transformational Leadership
- Values and Humility

In addition, to leading class room sessions that provide cutting edge holistic knowledge and tools for transformation excellence, participants will receive lot of enriched corporate management practices, cross-cultural diverse views shared by peers of different participating organizations and executive conversations with leaders of industry. This tremendous access will leave you with strong professional relationships, not just email addresses.

Outcomes/Goals of the Program:

The goals of the programme are highlighted as below:

- Holistic Leadership Mindset: a journey from Silo Thinkers to Holistic Leadership
- Wealth Creating Mindset: a transition from Target Achiever to Wealth Creators
- Strategic Thinkers: an evolution from Excellent Executives to Catalyst for Change
- An Alchemist: an integrative approach towards Change Master

Who attends this Programme:

This programme is designed for senior middle level executives from medium to large organizations. While participants come from diverse cultural and professional background, they share several key qualities. The programme is aimed for the executives who:

- Seek a learning experience that provides an opportunity for deeply personal self-assessment and develop the vision, leadership capabilities, influence, and business acumen to lead effectively in a world of uncertainty and complexity.
- Possess substantial experience in a variety of vertical industry groups, business disciplines, regions, and cultures.

Pedagogy:

“I Hear and I Forget, I See and I Remember, I Do and I Understand..”- Confucius.

The training program will be conducted in a highly interactive mode by using cases, exercises, class discussion, games, role plays, and audio-visual analysis. It will be enriched with domain related most recent development so as to facilitate better understanding among participants. The sessions would aid in creating an optimal environment of Learning by Doing, with diverse set of executives.

Programme Schedule

Sessions	Session - I	Session - II		Session - III	Session - IV	Post Session Activities
Timings	9:00 AM – 11:00 AM	11:30 AM – 12:30 PM	12:30 PM – 01:30 PM	2:30 PM - 4:00 PM	4:30 PM – 6:00 PM	
Day 1 20 Jan (Monday)	Welcome & Inaugural Mr. R.V. Shahi <i>Former Secretary - Power Govt. of India</i>	Ice Breaking Prof. K K Sinha	Developing Powerful Partnerships: Making Collaboration Work Dr. Sarat Acharya		Emerging Corporate Scenario & Its Contours- Issues & Challenges Dr. Sarat Acharya	
Group Photograph: 11:00 AM (ii) Lunch Break: 1:30 PM – 2:30 PM (iii) Tea Breaks 11:15 AM – 11:30 AM; 4:00 PM - 4:30 PM						
Timings	9:30 AM to 11:00 AM	11:30 AM - 1:00 PM		2:00 PM to 3:30 PM	4:00 PM to 5:30 PM	5:30 PM to 7:00 PM
Day 2 21 Jan (Tuesday)	Towards Wealth Creating Mind-set Prof. Ashok Malhotra			Towards Wealth Creating Mind-set Prof. Ashok Malhotra	Leadership: An Experiential Learning Journey Jaipur	
Day 3 22 Jan (Wednesday)	Level 7 Leadership : Positioning & How to go forward Dr. Pritam Singh & Dr. Asha Bhandarker			Managing Unconscious Conspiracy Dr. Pritam Singh		
Day 4 23 Jan (Thursday)	FIRO 'B': Positioning & How to go forward Dr. Pritam Singh & Dr. Asha Bhandarker			Choice of Leaders: Reasons of Preference Dr. Pritam Singh & Dr. Asha Bhandarker		Fellowship Meet and Interaction with Program Faculty
Day 5 24 Jan (Friday)	Strategic Thinking & Innovation Prof. Sunil Sangra			Design Thinking Leadership (Catalyst for Creativity) Prof. Sunil Sangra	Valedictory Session Mr. Saptarshi Roy <i>Director (HR), NTPC Ltd.</i>	Departure
(I) Tea Breaks: 11:00 AM - 11:30 AM; 3:30 PM - 4:00 PM (ii) Lunch Break: 01:00 PM - 2:00 PM (iii) Valedictory: 4:30 PM – 06:00 PM						

Arrival: Participants are required to arrive on 19 Jan and join the welcome dinner scheduled at 7:30 PM.

Departure: Can depart on 24 Jan after the Valedictory Session.

Registration and Fees:

- **Residential:**
Rs. 1,20,000 + Taxes as applicable
- **Non-Residential:**
Rs. 1,00,000 + Taxes as applicable

Make payment through Cheque/Demand Draft in favour of **“Birla Institute of Management Technology”**, payable at Noida/Delhi or Through NEFT/RTGS

Bank Name : Union Bank of India,
Branch Address : 19, Knowledge Park 2, Greater Noida
Bank A/C No : 604302010004966
IFSC Code : UBIN0560430

The registration form along with Cheque / Demand Draft for course fee should be sent to:

Mr. Abhinav Kumar
Manager - CMDC
Birla Institute of Management Technology
Plot No. 5, Knowledge Park-2, Greater Noida (NCR), Uttar Pradesh - 201306, INDIA
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For more information please contact:
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FACULTY PROFILES

Dr. Pritam Singh

Chairman – LEAD Centre

Former Director, IIM (L), MDI and IMI



Dr. Pritam Singh is considered as one of the global gurus in the area of leadership. He is a wellknown speaker at various Indian and Global forums He is a midas touch leader having the distinction of giving direction to IIM-Lucknow, Administrative Staff College of India (ASCI), IIM Bangalore, MDI- Gurgaon and IMI-Delhi.

In his 45 years of career as a Management Professor he has mentored around 200 CEOs and organized 50 board level workshops. He has worked on the boards of more than 100 companies and academic institutions. Dr. Singh has authored 7 books of which 3 are award winning, with many national and international publications to his credit.

A proud recipient of countless awards, the Government of India acknowledged his contribution in 2003, by conferring on him the prestigious Padmashri.

Prof. K K Sinha

Dean – Executive Education, BIMTECH

Prof. K K Sinha is a Graduate with Honors in Economics and Post Graduate in Personnel Management / LSW (Gold Medalist, University of Patna).



He has worked in HR for 42 years and held leadership positions in organizations, like Steel Authority of India (SAIL), NTPC, Reliance Energy, Reliance Infocomm, Reliance Industries Ltd. (NMSEZ/HSEZ), and as the Group Director (HR), Jindal Steel & Power. During his tenure of 21 years' services in NTPC, where he was Director (HR) on the Board for around 8 years, he transformed the HR processes and the work culture, enabling NTPC to be ranked as the 3rd "Best Employer" and one of the "Great Places to Work" consecutively for 3 years.

He has received extensive training in Human Resources from Harvard Business School, Templeton (Oxford), Michigan Business School, Tata Management Centre, IIM, Ahmedabad, IIM, Kolkata, ASCI, Hyderabad and Global Leadership Programme, Shanghai.

On his retirement from active corporate world after 42 years of sojourn, in his new avatar, currently, he is working as Dean –Executive Education, in the leading business school, BIMTECH, in Greater Noida, sharing corporate perspective and experiences.

His book "My Experiments with Unleashing People Power" published by Bloomsbury India was launched in February 2014 has been ranked in Top 5 of "The Strategist - Business Standard". He also edited two Books "MANTHAN: Art & Science of Developing Leaders" and "Return of the Surya: The Ever rising and Transforming Human Resource" published by Bloomsbury, in 2017 and 2019 respectively.

Dr. Sarat K Acharya

Former CMD NLC India Ltd., and
Advisor and National Professor, BGU



Presently Dr. Acharya is Advisor and National Professor for Birla Global University (BGU) and also is an Independent Director on the Board of Bhubaneswar Smart City Ltd. (BSCL).

Dr. Acharya headed NLC India Limited (formerly Neyveli Lignite Corporation) a Mining and Power Navratna PSU of Govt. of India as Chairman and Managing Director from 01.10.2015 to 31.07.2018. During this period he also held the position of Chairman in two more companies - NLC Tamilnadu Power Limited (NTPL) and Neyveli Uttar Pradesh Power Limited (NUPPL) engaged in coal based thermal power generation/project construction.

He carries with him rich and varied experience of over 38 years of working in BHEL, NTPC, NTPC-SAIL Power Company and NLCIL. Prior to assumption of charge as CMD, Shri Acharya served NLC as Director (Human Resource) from 16.12.2010 to 30.09.2015.

Dr. Acharya is one of the few inspirational corporate leaders, whose name finds place in the book 'Most Powerful HR Professionals of India' (4th Edition). He is a Fellow of NIPM and a lifetime achievement awardee by Green Tech Foundation for promoting sustainable HR & CSR. In April 2016, he received the Scope Excellence Award from Hon'ble President of India. He has been conferred Fellowship by World Academy of Productivity Sciences for his significant and long lasting contributions to the improvement of productivity, quality of work life and quality of life. In recognition of his exceptional leadership skills and contribution to Nation's progress, He has also been conferred with a Doctorate Degree by Sathyabama University, Tamilnadu and a D.Litt by Utkal University, Odisha and also the highest NIPM Ratna Award by National Institute of Personal Management of India. He was conferred with the 'Seva Ratna Award' jointly instituted by the Mylai Thiruvalluvar Tamil Sangam, Nehru Yuvakendra, GoI, Bharatiya Vidya Bhavan and Sri Sairam Institutions, Chennai and also conferred the Prestigious CSR Icon Award from APEX INDIA FOUNDATION. Under his leadership, NLC India got the 'Brand of the Decade Award' by Herald Global and BARC-Asia, the recognition of 'Fastest Growing Navratna PSU in India' by Hindustan Times and PwC combine and also by Dun & Bradstreet in 2018. He is a Fellow of NIPM, co-chaired the National Mining Committee and PSE Council of CII, India and also is on the Board of Governors for Institute of Public Enterprises, India.



ABOUT BIMTECH

Birla Institute of Management Technology (BIMTECH) was established in 1988 under the aegis of the **Birla Academy of Art and Culture**. Syt. B K Birla, Chairperson of the B K Birla Group of Companies and Late Dr. (Smt.) Sarala Birla, Chairperson of Birla Academy of Art and Culture, are the founders of BIMTECH. The Institute is governed by an eminent Board of Governors mostly drawn from the top echelons of industry.

BIMTECH is accredited by NAAC (A+) & NBA (All Programmes 6 years) and Ranked 6th (NHRDN-Shine.com), 10th (MBA Universe) & 13th (Business Today-MDRA) among top private B-schools of India (2018 – 19).



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