

2024 HR INNOVATIONS: THE DIGITAL TRANSFORMATION

PROGRAMME DURATION: 5 Days



Contact Information

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Programme Overview

In today's rapidly evolving digital landscape, the role of human resources (HR) is undergoing significant transformation. This program is designed to equip participants with the knowledge, skills, and strategies necessary to navigate the complexities of HR innovation within the context of digital transformation in the banking industry.

Programme Objectives

The Completion of the Course aims at the following learning -

- Understand the impact of digital transformation on HR practices.
- Develop strategies for managing organizational change in HR.
- Enhance leadership qualities for driving digital innovation in HR.
- Apply design thinking to create employee-centric HR processes.
- Establish ethical guidelines for digital HR practices.

Deliverables

- Understanding Digital Transformation in HR
- Navigating Change in HR Strategic
- HR Leadership in a Digital World
- Designing Employee-Centric HR Practices
- Utilizing Data for Informed Decision-Making
- Ethical Considerations in Digital HR
- Promoting Continuous Learning and Development
- Exploring Future Trends in HR Exposure Visit

Pedagogy

Mix of classroom session, discussion and interactions including face-to-face lectures, case studies, group exercises and sharing of experiences. These will be supported by institutional visits for a deeper understanding and reinforcement of the learning from the interaction above.

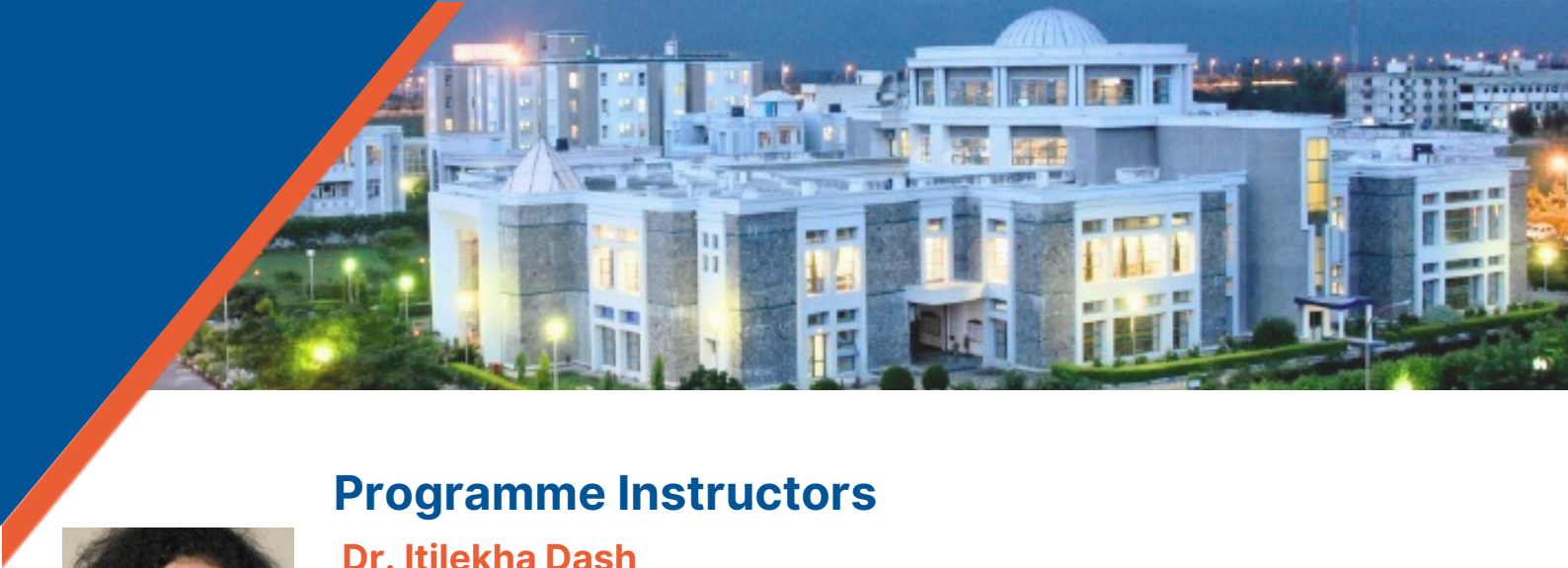
Target Audience

This program is exclusively designed for the Junior to Middle level Officials of Banks and Financial Institutions.

Programme Details

- **Programme Dates:** 29th April to 3rd May, 2024
- **Mode:** In Person
- **Venue:** Vikramshila Leadership Centre, BIMTECH Knowledge Park 2, NCR, Plot No-5, Greater Noida, Uttar Pradesh, 201306.





Programme Instructors



Dr. Itilekha Dash

Associate Professor (OB & HR)

Dr. Itilekha Dash, a passionate teacher and trainer in the area of OB and People Analytics, having around 20 years of academics and industry experience. She has graduated in the discipline of Personnel Management and Industrial Relation from Utkal University, Bhubaneswar, Odisha in 1995. She has done her doctoral study in the area of 'Core Values'. She has done a diploma in Training and Development, a certified HRD auditor from TVRLS, Ahmedabad, certified Instructional Designer, XLRI certified in People Analytics, certified by NLP Coaching academy and a wellness certified coach with ICF approved content.



Dr. Navin Shrivastava

Associate Professor (OB & HR)

Dr Navin Shrivastava is an Associate Professor at Birla Institute of Management Technology. He is having more than 20 years of experience in Management and Law teaching and training. He was formerly associated with University of Indore and Amity University, India. He holds an MBA and LL.M. from University of Indore and a PhD in Management from University of Udaipur, India. His doctoral work is in the area of Employer Branding. He holds a certificate in Negotiation, authorized by University of Michigan and in social network analysis (SNA), authorized by IIM Mumbai (Formerly NITIE). His main areas of interest are contract negotiations, ADRs, employer branding, organizational effectiveness, spirituality at workplace and building value driven organizations. He has published and reviewed papers in national and international journals indexed in ABDC and Scopus. He has written a monograph on business laws. He has got a patent publication and design registration under his name. He has been awarded for his distinguished services by Birla Institute of Management Technology, India. He has conducted management development programs all around India at Government and Non-Government Organizations including leading PSUs, Armed Forces, Postal dept. etc.



Prof. Manoj K Pandey

Associate Professor (Insurance Business Management)

Prof Manoj K Pandey has over 32 years of experience in the life insurance industry. He served industry for 20 years in India & in the Sultanate of Oman handling roles such as underwriting, customer service, claims, & sales. Prof. Prof Pandey joined BIMTECH as an Associate Professor in December 2011 & since then he has been involved in teaching & research in life insurance, insurance channel management & general marketing. Prof. Pandey is very well connected with industry & he is a member of important functional committees dealing with claims & policy servicing matters of three leading life insurance companies in India. He is also a member of the academic advisory committee of the Risk Management Association of India.





Dr. Himanshi Tiwari

Associate Professor (OB & HR)



Dr. Himanshi Tiwari is Faculty of OB, HRM, Diversity & Inclusion at BIMTECH, Greater Noida. She has been a resource person for executive training programs for organizations like, NTPC, IFFCO, NBCC, UCO Bank, Power Grid, NHPC, Hindustan Times, and BFIN Nepal etc. She is the Principal Investigator of another European Union-funded project 'Project AIDedu', starting from November 2023, aimed at Accessible, Inclusive and Digital Education with special focus on SDG 4, 10 and 17, in partnership with Spain, Latvia, Austria, Nepal and 3 other B schools of India. In a career span of more than 20 years, Dr. Himanshi Tiwari has been a visiting faculty with the University of Lucknow, Lucknow teaching courses in MHRM & IR, Department of Social Work. She was awarded by JobsforHer under the Women in Impact category for her impactful work in Gender mainstreaming and DEI. She has also received the Most Influential Women in Academics 2021 Award by Education Ninja and the Academy of Management Professionals.



Dr. Nisha Bamel

Assistant Professor (Strategic Management)

Dr. Nisha Bamel is Ph.D. from Indian Institute of Technology Delhi with specialization in Strategic Management. She has published articles in all A, B, and C category journals listed in ABDC and SCOPUS index including Journal of Knowledge Management, International Journal of Organizational Analysis, Journal of Enterprise and Information Management etc. Her research focuses on Joint Ventures, Strategic Alliance and Knowledge Management.

Confirmation and Registration

- Nominations will be confirmed only after receipt of payment.
- Confirmations will be given on a first-come, first served.

