

## **Selection of Agency for Conducting Student Induction & Experiential Learning Programme**

Birla Institute of Management Technology (BIMTECH), Greater Noida, invites proposals from experienced agencies/organizations for designing and conducting a high-impact Student Induction and Experiential Learning Programme for the incoming batch of students for the Academic Year 2026–27.

The objective of the programme is to facilitate peer bonding, self-awareness, collaborative learning, communication, leadership orientation, adaptability, analytical thinking, and smooth transition into the academic environment through experiential and immersive learning interventions.

### **1. About BIMTECH**

Birla Institute of Management Technology (BIMTECH), Greater Noida, is one of India's leading business schools with AACSB accreditation and NBA accreditation, known for its academic excellence and industry-oriented management education.

### **2. Scope of Work**

The selected agency shall be responsible for conceptualizing, designing, and executing a structured induction programme covering areas such as:

- Team Building
- Communication & Collaboration
- Leadership & Trust Building
- Problem Solving & Decision Making
- Analytical Thinking
- Growth Mindset & Adaptability
- Conflict Resolution
- Peer Bonding & Group Dynamics
- Transition into Academic Life
- Experiential & Activity-based Learning

The programme should balance:

- Engagement
- Structured learning outcomes
- Reflection/debrief mechanisms
- Large-group facilitation capability

### 3. Tentative Programme Details

Particulars	Details
Tentative Participant Strength	400–500 Students
Programme Format	On-campus
Tentative Duration	Full-day / multi-session format
Tentative Schedule	Mid-June (19 June to 21 June)
Venue	BIMTECH Campus, Greater Noida

### 4. Eligibility Criteria

Interested agencies should meet the following minimum criteria:

1. Minimum 3 years of experience in conducting experiential learning / induction / leadership / student engagement programmes.
2. Experience of handling large groups (minimum 300 participants in a single event).
3. Experience with reputed academic institutions / universities / corporates preferred.
4. Availability of trained facilitators and operational support team.
5. Ability to customize programme design as per institutional requirements.

### 5. Proposal Submission Requirements

Interested agencies are requested to submit the following:

#### A. Organization Profile

- Company overview
- Years of experience
- Key clients
- Relevant experience

#### B. Technical Proposal

- Detailed programme concept
- Proposed flow and activities
- Learning objectives and expected outcomes
- Facilitation methodology
- Reflection/debrief mechanisms
- Proposed facilitator deployment plan
- Infrastructure/logistics requirements
- Safety and contingency measures

#### C. Financial Proposal

- Detailed commercial quotation
- Cost structure (fixed/per participant basis)
- GST applicability
- Inclusions and exclusions

- Any additional charges

#### **D. Supporting Documents**

- Client list / testimonials
- Sample programme photographs/videos (if any)

#### **6. Evaluation Criteria**

BIMTECH reserves the right to:

- Accept or reject any proposal without assigning any reason
- Call agencies for presentations/discussions
- Modify the scope of work if required

#### **7. Submission Timeline**

<b>Activity</b>	<b>Timeline</b>
Last Date for Submission	17-May-26
Final Selection	31-May-26

#### **8. Proposal Submission**

Interested agencies may submit their proposals through email in **password protected PDF** format to [registrar@bimtech.ac.in](mailto:registrar@bimtech.ac.in) and share password of the file to [purchase@bimtech.ac.in](mailto:purchase@bimtech.ac.in)

Subject Line:

**Proposal for Student Induction & Experiential Learning Programme – BIMTECH 2026**

#### **9. Contact for Queries**

For any clarification, agencies may contact:

**Veenu Sharma**

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Greater Noida

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BIMTECH looks forward to partnering with experienced and innovative organizations capable of delivering impactful and meaningful induction experiences for students.

#### **Registrar / Authorized Signatory**

Birla Institute of Management Technology (BIMTECH)

Greater Noida

