



RETHINKING HR IN THE AGE OF TECHNOLOGY

Date: 04th May- 08th May, 2026

Time: 2:00 pm - 4:45 pm

Mode: Online

Duration: 12 Hours





Program Overview

We stand at a defining inflection point in the history of Human Resource Management. The convergence of Artificial Intelligence, machine learning, algorithmic decision-making systems, and big data analytics is not merely augmenting traditional HR functions, it is fundamentally reconstituting the very architecture of how organizations attract, develop, evaluate, and retain talent. From AI-powered applicant tracking and sentiment analysis in employee engagement surveys, to predictive attrition modelling and automated performance appraisal systems, the scope and depth of technological disruption in HRM is both unprecedented and irreversible.

Programme Premise

Technology in HRM is not value-neutral. Every algorithm carries embedded assumptions; every data-driven decision encodes the biases, priorities, and power structures of its designers. This programme proceeds from the conviction that academicians are uniquely positioned, and professionally obligated, to interrogate these dimensions with scholarly rigour, not merely absorb them as inevitable features of the contemporary organizational landscape.

Conceptualized and curated for academicians who bring scholarly rigour to their engagement with emerging phenomena, this programme offers a structured, intellectually robust exploration of the intersection between digital technology and HRM. It goes well beyond introductory orientation, engaging participants in advanced debates at the frontiers of management theory, organizational ethics, employment law, and behavioural science anchored in a commitment to critical scholarship that refuses to accept technological adoption uncritically.



Program Design


Five Days - Nine Expert-Led Sessions

DATE	SESSION I 02:00 – 03:15 PM	SESSION II 03:30 – 04:45 PM
04 May 2026 Monday	Data-Driven decision making in the New Age HR ▶ Prof. Itilekha Dash	AI-Based Case Analysis ▶ Prof. Himanshu Sharma
05 May 2026 Tuesday	AI Use Cases Across the Talent Management Cycle ▶ Prof. Yusuf Hassan (02:30 PM – 04:30 PM)	
06 May 2026 Wednesday	Employment Legislation in the Age of AI ▶ Prof. Navin Kumar Shrivastava	The "Human" in Tech-Driven HR ▶ Prof. Manosi Chaudhuri
07 May 2026 Thursday	Algorithmic Bias & Ethical AI in Talent Acquisition ▶ Prof. Himanshi Tiwari	Financial Implications of HR Decisions ▶ Prof. Jaya Gupta
08 May 2026 Friday	Qualitative Research in the Age of AI ▶ Prof. Shreya Mishra	Quantitative Research in the Age of AI ▶ Prof. Jamini Ranjan Meher




Resource Persons



Prof. Yusuf Hassan 
(External Expert)


Assistant Professor, Edinburgh Business
School, Heriot-Watt University, Dubai
**Session: AI Use Cases Across the Talent
Management Cycle**



Prof. Manosi Chaudhuri 
Professor, OB & HR, BIMTECH,
Greater Noida


**Session: The "Human" in Tech-
Driven HR**



Prof. Jaya Gupta 
Professor, OB & HR, BIMTECH,
Greater Noida


**Session: Financial Implications of
HR Decisions**



Prof. Navin Kumar Shrivastava 
Associate Professor, OB & HR,
BIMTECH, Greater Noida


**Session: Employment Legislation in
the Age of AI**




Prof. Itilekha Dash 
Associate Professor, OB & HR,
BIMTECH, Greater Noida

**Session: Data-Driven Decision
Making in the New Age HR**




Prof. Himanshi Tiwari 
Associate Professor, OB & HR,
BIMTECH, Greater Noida
**Session: Algorithmic Bias & Ethical
AI in Talent Acquisition**




Prof. Shreya Mishra 
Assistant Professor, OB & HR,
BIMTECH, Greater Noida
**Session: Qualitative Research in
the Age of AI**



Prof. Himanshu Sharma 
Assistant Professor, IT,
BIMTECH, Greater Noida
Session: AI-Based Case Analysis



Prof. Jamini Ranjan Meher 
Assistant Professor, OB & HR,
BIMTECH, Greater Noida
**Session: Quantitative Research in
the Age of AI**



Who Should Attend

- Faculty members in Schools of Management, Business Administration, Commerce, and Allied Social Sciences teaching HRM, OB, Strategy, or related subjects at UG, PG, or doctoral levels.
- Doctoral and post-doctoral researchers in HRM, OB, management information systems, or technology and society seeking conceptually sophisticated engagement with AI-mediated organizational phenomena.
- Management practitioners with academic affiliations engaged in research, executive education, or governance roles involving people analytics and workforce strategy.
- Scholars from adjacent disciplines, such as law, psychology, sociology, and computer science, who are engaging with organizational or workplace dimensions of AI governance and digital transformation.

What Participants Will Take Away

- Conceptual Clarity on AI in HRM
- Ethical & Legally Compliant AI Adoption Frameworks
- AI-Augmented Research Competencies
- Pedagogical Tools for AI Integration in Curriculum
- E-Certificate of Participation

Registration

Category	Early Bird (on or before 22nd April, 2026)	Regular (After 22nd April, 2026)	Register Now
Faculty & Industry Professionals	3000 (incl.GST)	3500 (incl.GST)	CLICK HERE
Research Scholars & Students	1500 (incl.GST)	2000 (incl.GST)	CLICK HERE

For any queries, please contact:

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