

BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY



JOB DESCRIPTION OF FACULTY POSITION

About BIMTECH	Birla Institute of Management Technology (BIMTECH) was set up in 1988 by the Birla Academy of Art and Culture, with support from the Birla Group of companies. It was founded by the late Basant Kumar Birla and Sarala Birla, who were key leaders of the B K Birla Group. Every year, BIMTECH brings together students from almost all parts of India, along with some from other countries. It is a place where students learn about international business too. The mix of cultures, backgrounds, and experiences makes BIMTECH a lively and enriching place to study management.
Industry	Higher Education
Post/ Job Title	Professor / Associate Professor/Assistant Professor – CSR & Sustainability
Job Type	Regular Full Time
Reporting to	Area: Strategy, Innovation, Entrepreneurship & CSR
Job Location	Knowledge Park 2, Greater Noida, UP
Roles & Responsibility	<p><u>Teaching & Academic Responsibilities</u></p> <ul style="list-style-type: none"> • Teach CSR, Sustainability, and allied subjects at the PGDM level using innovative and experiential pedagogy. • Develop and update curriculum and course materials aligned with industry practices and national/global standards. • Guide students in projects, dissertations, and field-based assignments in CSR and Sustainability. <p><u>Industry & Community Engagement</u></p> <ul style="list-style-type: none"> • Proactively engage with industry partners to conceptualize and secure CSR and sustainability projects. • Build partnerships with corporates, NGOs, and government bodies to promote applied research and consulting in CSR. • Organize seminars, guest lectures, and panel discussions with CSR professionals and sustainability leaders. <p><u>Research & Publications</u></p> <ul style="list-style-type: none"> • Undertake high-quality research in the CSR/Sustainability domain. • Seek funding and lead sponsored research and consultancy projects from government, corporate, and international bodies. <p><u>Institutional Contribution</u></p> <ul style="list-style-type: none"> • Participate in academic and administrative activities, including curriculum development, committee work, and strategic initiatives. • Support accreditation, rankings, and quality assurance processes. • Contribute to the institution's social responsibility programs and sustainability goals.

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Essential Eligibility Conditions	<ol style="list-style-type: none"> 1. Ph.D. (or FPM equivalent) in Management, Sustainability, Environmental Studies, Development Studies, or related fields. <i>Non-PhD candidates with relevant industry or project experience in CSR & Sustainability may also be considered.</i> 2. Master's degree in Business Administration/PGDM/Development Studies or equivalent with at least 60% marks (or equivalent CGPA). 3. Demonstrated teaching ability and industry linkages in CSR/Sustainability areas.
Desirable Eligibility Conditions	<ol style="list-style-type: none"> 1. Experience with industry projects or consulting in CSR and sustainability. 2. Strong communication, networking, and mentoring skills. 3. Exposure to ESG frameworks, SDGs, and sustainability reporting tools preferred.
Salary & Benefits	<ol style="list-style-type: none"> 1. Salary and allowances as per AICTE norms (7th Pay Commission). 2. Provident Fund, Gratuity (after 5 years), and Leave Encashment. 3. Group Mediclaim Insurance (family floater for spouse and children). 4. Group Personal Accident Insurance. 5. Annual Medical Check-up. 6. Opportunities for research grants, faculty development, and consulting engagements.