

BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY



JOB DESCRIPTION OF FACULTY POSITION IN STRATEGY, ENTREPRENEURSHIP, INNOVATION & CSR

About BIMTECH	Birla Institute of Management Technology (BIMTECH) was set up in 1988 by the Birla Academy of Art and Culture, with support from the Birla Group of companies. It was founded by the late Basant Kumar Birla and Sarala Birla, who were key leaders of the B K Birla Group. Every year, BIMTECH brings together students from almost all parts of India, along with some from other countries. It is a place where students learn about international business too. The mix of cultures, backgrounds, and experiences makes BIMTECH a lively and enriching place to study management.
Industry	Higher Education
Post/ Job Title	Associate Professor/Assistant Professor
Area	Strategy, Entrepreneurship, Innovation & CSR
Job Type	Regular Full Time
Reporting to	Area Head & Dean Academics
Job Location	Knowledge Park 2, Greater Noida, UP
Roles & Responsibility	The Faculty member will be responsible for the preparation and teaching of courses, mentoring students, developing course materials, and conducting research. The faculty member will also participate in community outreach programs and serve in Institutional development activities as necessary.
Job Description	BIMTECH invites applications for the position of Assistant Professor/Associate Professor with specialization in Strategic Management. The successful candidate will contribute in educating the next generation of business leaders, advancing research in the field, and contributing to the institution's growth initiatives. Key Responsibilities: Teaching and Course Development: - Deliver Strategy Area related courses like Strategic Management, Design Thinking, Business Simulation, Elective courses related to Strategic Management & other courses of the Area. - Contributes to active teaching during an academic year, ensuring engaging and student-centered learning experiences. - Contribute to the development and improvement of curriculum in the Strategy area. Research and Publications: - Publish research papers in reputed journals, in compliance with the Institute's policy. - Actively engage in scholarly activities, such as Conference presentations, Articles, and contribute to the advancement of knowledge in the field. Institution Building: - Participate and lead activities that contribute to the Institution's growth and development. - Undertake any other tasks assigned by the Director; Dean of Academics, Area Chair or the competent authority, which may include other academic, or Institution related responsibilities. - Foster a culture of continuous improvement and innovation within the Area and the institution. Consultancy and Research Projects: - Explore, secure, and manage consultancy or research projects in the field of Strategy, Entrepreneurship, Innovation & CSR. - Collaborate with industry partners and organizations to bring real-world challenges to the students and generate valuable insights through research.
Eligibility Conditions	- Ph.D./FPM (Strategic Management (Strategy Area) and/or related subject) from universities/institutions of repute from anywhere in the world. - For Assistant Professor, candidates who have submitted their Ph.D./FPM theses and are awaiting award of the degree are also eligible. - Candidates with minimum 2 years of teaching experience are preferred. - Candidates who have submitted their Ph.D./FPM theses and are awaiting the award of the degree is also eligible to apply. However, such candidates will be appointed as Academic Associates until the Ph.D./FPM degree is awarded. Upon award of the Ph.D./FPM, they will be automatically appointed as Assistant Professor (Level 10). - University Rank Holders will be given preference. - Practitioners from the industry with prior teaching experience in offline and online teaching and conversant with the latest teaching tools are encouraged to apply. They must have a PGDM/MBA degree.
Salary & Benefits	- Salary and allowances as per AICTE norms (7th Pay Commission). Provident Fund, Gratuity (after 5 years), and Leave Encashment. Group Mediciam Insurance (family floater for spouse and children). Group Personal Accident Insurance. Annual Medical Check-up. - Opportunities for research grants, faculty development, and consulting engagements.

Note:

1. The last date for application is 30th August 2026.

2. The Institute is an equal opportunity employer.

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3. Mere eligibility does not entitle a person for being called for the selection process.
4. Applicants are also required to bring with them all the credentials, testimonials and other relevant documents at the time of interview.
5. No information will be sent to applicants not shortlisted for the interview.