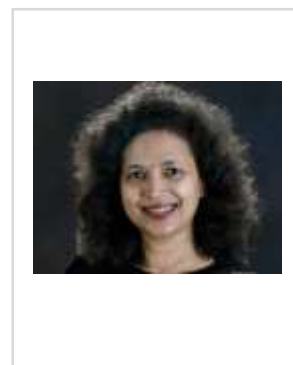


Name : Dr. Itilekha Dash
Designation : Convener - Centre for Management Development & Consultancy Assistant Professor of Organisational Behaviour & Human Resources
Institution : Birla Institute of Management Technology, Gr. Noida
Email : itilekha.dash@bimtech.ac.in
Phone : 9818044451



BIOSKETCH:

Dr. Itilekha Dash, a passionate teacher and trainer in the area of OB and People Analytics, having around 20 years of academics and industry experience. She has graduated in the discipline of Personnel Management and Industrial Relation from Utkal University, Bhubaneswar, Odisha in 1995. She has done her doctoral study in the area of 'Core Values'. She has done a diploma in Training and Development, a certified HRD auditor from TVRLS, Ahmedabad, certified Instructional Designer, XLRI certified in People Analytics, certified by NLP Coaching academy and a wellness certified coach with ICF approved content.

EDUCATION:

- Ph.D thesis on "Core values of NTPC Limited: A study of perceptions of Female Executives", submitted at Mother Teresa Women's University, Kodaikanal.
- Post Graduated from Utkal University, Orissa in 1995 in 'Personal Management and Industrial Relation' with first class.
- Graduated in Science (Botany Hons.) from G.M. College, Sambalpur, Odisha in 1992, with First Class in Hons. And Distinction

AREA OF INTEREST AND RESEARCH

- Peer Assessment in Higher Education
- Pre-Quitting Behaviour
- Psychological Contract
- Core Values

TEACHING COURSES AND NEW COURSES DEVELOPED

- Organizational Behaviour
- Human Resource Management
- People Analytics
- Learning and Development
- Human Resource Planning
- Compensation Management

EXPERIENCE

- Assistant Professor, OB& HR, Birla Institute of Management Technology, Greater Noida, India, June 2016 – onwards.
- Associate Professor, OB& HR, Institute for Integrated Learning in Management , Greater Noida, 2013-2016
- Associate Professor, OB& HR, Jaipuria Institute of Management Studies, Vasundhara, 2010-December, 2011
- Faculty, OB&HR, International School of Business and Media, Noida, 2007-2010
- Assistant Professor, OB&HR, Institute of Management Studies, Noida, 2002-2007
- Lecturer , OB&HR, International Management Studies, New Delhi, 1999- December 2000

Industry Experience:

- Senior Personnel Officer, Wackenhut & Lancers, New Delhi ,1997
- Personnel Officer, Group-4 Securitas India Ltd, Bhubaneswar, 1996

ACADEMIC POSITIONS AND ASSIGNMENTS

- Convener, Centre for Management and Development (CMD), Birla Institute of Management Technology, 2017 – Present.
- BBA, Coordinator, Institute of Management Studies, Noida 2003-2007

RESEARCH FUNDING AND CONSULTING

- Consultancy work on 'Succession Planning' of SJVN, Shimla, Himachal Pradesh

RESEARCH IN PROGRESS

- A study of Pre Quitting Behaviour of Sales Force in India
- Peer Assessment and Its impact on morale of students of a Business School.

CONFERENCE, SEMINAR PAPER AND PRESENTATIONS

- Dash, Itilekha (2006, March). Self-Image and Women Empowerment, Presented in International conference, Kodaikanal
- Dash, Itilekha (2008, February). Perceived adherence of Core values by female and male executives of NTPC Ltd.: *Certain Reflections*, Presented in International Conference, Indian Business Academy, Gr. Noida
- Dash, Itilekha et.al (2008, February). Telescopic Conduit of Customerisation: Evolving a Dedicated Curriculum for the Insurance Sector in India, presented in International Conference , Asian Institute of Technology, ICBME, Thailand.
- Dash, Itilekha (2009, March) Organizational Values and Intrapreneurship: A study of Perception, Presented in International Conference, Nirma Institute of Management, Ahmedabad and same paper is also published in an edited book by C.Gopalkrishnan et.al., Excel publication,2009, ISBN: 978-81-7446-702-7

MAGAZINE AND NEWSPAPER ARTICLES

- The Case study on "Labour problem" has been published in Journal of Institute of Management Studies, Noida and has been used for the workshop conducted by Noida Management Association.

- The case study on “Absenteeism” has been published in Horizon, a HR journal of National Thermal Power Corporation.
- “Emotional Intelligence for self effectiveness”, published in Power- People, the journal of POWER HR FORUM

MDP SESSIONS, WORKSHOPS AND TECHNICAL LECTURES

Conducted many MDPs on “HR Analytics”, Emotional Intelligence, Team Building, Great Habits of Highly Effective People, Conflict management, Negotiation, Creativity, and ROI on Training, Boss Management, Leadership, Coaching and Counselling, Time Management, Empowerment etc. for the Organizations like NTPC, NHPC, Maruti Udyog, IBM, IFFCO, Viom, POWERGRID, NFL, LIC India, Banks of Punjab, Solar Energy Corporation and many more.

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- Life Member, National HRD Network
- Life Member, Indian Society of Training & Development
- Life Member, Power HR Forum