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### **BIOSKETCH:**

Dr Jamini Ranjan Meher is an assistant professor at Birla Institute of Management Technology (BIMTECH), Greater Noida. With a PhD from the Department of Business Administration, Sambalpur University, Dr. Meher has made a significant impact in research and academia for over 5 years. Before joining BIMTECH, Dr. Meher was an Academic Associate at the esteemed IIM Indore, where he dazzled the academic community with his profound insights and expertise.

Dr. Meher's scholarly pursuits converge around a nexus of cutting-edge domains, including Knowledge Management, Organizational Learning, Digital Transformation, HR Analytics, Organizational Agility, and Organizational Effectiveness. His intellectual prowess is encapsulated in many remarkable publications, positioned in reputable platforms such as Scopus, Web of Sciences, ABDC, and more. Notably, Dr. Meher's research article, published in 2022, has transcended the confines of conventional academia. It serves as a beacon, illuminating the NPTEL lecture series as a guiding template, a testament to the transformative impact of his work. Beyond his contributions, Dr. Meher is a discerning reviewer for esteemed journals such as Knowledge Management Research and Practices, VINE Journal of Information and Knowledge Management Systems, the Learning Organisation, Management Research Review, and Heliyon Journal, showcasing his commitment to advancing academic rigour.

### • **EDUCATION:**

- Ph.D. (Management) -Sambalpur University - **June, 2022.**
- M. Phil (Business Administration) – Sambalpur University – **2018**
- MBA - Sambalpur University- **2016**
- BBA- United Institute of IT and Management Studies, Bhubaneswar– **2012**

- **AREA OF INTEREST AND RESEARCH:** HRM, Knowledge Management, Digital Transformation in HRM, Organizational Learning, Employee Agility, HR Analytics
- **TEACHING COURSES AND NEW COURSES DEVELOPED:** Human Resource Planning, Digital Transformation in HRM
- **EXPERIENCE**
  - Worked as an **Academic Associate** at Birla Institute of Management Technology, (BIMTECH), Greater Noida from 14<sup>th</sup> August 2022 to 30<sup>th</sup> November 2023
  - Worked as an Academic Associate (OB and HRM) at the **Indian Institute of Management, Indore** From 2<sup>nd</sup> November 2020 to 18<sup>th</sup> January 2022
  - Worked as an Assistant Professor at Gandhi Institute for Education and Technology (GIET), Baniatangi, Khurdha 12<sup>th</sup> November 2018 to 30<sup>th</sup> September 2020
- **ACADEMIC POSITIONS AND ASSIGNMENTS**

Assistant Professor, Birla Institute of Management Technology, December 2023 – Present.
- **PROFESSIONAL ASSOCIATION AND BOARD PARTICIPATION**
- **RECOGNITIONS AND AWARDS:** Best (3<sup>rd</sup>) paper award in XUB Sustainability Summit – 2018 organized by Xavier University, Bhubaneswar
- **RESEARCH FUNDING AND CONSULTING**
- **RESEARCH PAPERS AND WORKING PAPERS**
  - **Meher, J.R.**, Mishra, R.K., Panigrahi, Patel, G., Jena.L.K., (2023), “Does learning culture enhance organizational performance? A serial mediator with knowledge management and organizational intelligence”, *Knowledge management Research & Practice*, ISSN: 1477-8238, **Indexing: Scopus, Ranking: ABDC: - A.**
  - Dash, I., Gupta, J., **Meher, J.R.**, (2023), “Deciphering HR Challenges for Organizational Ambidexterity: A Study on Energy Sector in India”, *International Journal of Organizational Analysis*, ISSN:1934-8835, <https://doi.org/10.1108/IJOA-11-2022-3481>, **Indexing: Scopus, Ranking: ABDC: - B, ABS-1**

- Jain, A., Sharma, Poonam., **Meher, J.R.**, (2023) “Effects of Online Platforms on Learner’s Satisfaction: A serial mediation analysis with Instructor Presence and Student Engagement”, *International Journal of Information and Learning Technology*, ISSN: 2056-4880, <https://doi.org/10.1108/IJILT-02-2023-0017>, **Accepted, Indexing: Scopus, Ranking: Ranking: ABDC-C**
- Verma, S., Rana, N., **Meher, J.R.**, (2023), “Identifying the enablers of HR Digitalization and HR Analytics using ISM and MICMAC Analysis”, *International Journal of Organizational Analysis*, ISSN:1934-8835, <https://doi.org/10.1108/IJOA-01-2023-3611>. **Indexing: Scopus, Ranking: ABDC: - B, ABS-1**
- **Meher, J.R.**, Nayak, L., Mishra, R.K., Patel, G.,(2022), “Impact of Organizational Learning Culture on Organizational Effectiveness: A Serial Mediation Analysis with Knowledge sharing and Employee Competencies”, *VINE Journal of Information and Knowledge Management Systems*, ISSN 2059-5891, <https://doi.org/10.1108/VJIKMS-10-2021-0230>, **Indexing: Scopus, Ranking: ABDC: - B**
- Panigrahi, R, R., Jena, D., **Meher, J. R.**, Shrivastava, A, K., (2022), “Assessing the Impact of Supply Chain Agility on Operational Performances-A PLS-SEM Approach”, *Measuring Business Excellence*, <https://doi.org/10.1108/MBE-06-2021-0073>, **Indexing: Scopus, Ranking: ABDC: - B**
- Panigrahi, R. R., **Meher, J. R.**, Shrivastava, A. K., Patel, G., & Jena, L. K. (2022), “Operational performance entitling the knowledge of inventory management practices on business performance: a mediational study”, *Global Knowledge, Memory and Communication*. <https://doi.org/10.1108/GKMC-07-2022-0177>, **Indexing: Scopus, Ranking: ABDC: - B**
- **Meher, J.R.**, & Mishra, R.K., (2021). “Examining the Role of Knowledge Sharing on Employee Performance with a mediating effect of Organizational Learning”, *VINE Journal of Information and Knowledge Management Systems*, Vol. 52(2), pp. 205-223 <https://doi.org/10.1108/VJIKMS-04-2020-0056>, **Indexing: Scopus, Ranking: ABDC-B**
- **Meher, J.R.**, & Mishra, R.K., (2021), “Evaluation of perceived benefits and employee satisfaction through knowledge management practices”, *Global Knowledge, Memory and Communication*, ISSN 2514-9342, Vol. 71(1/2), pp. 86-102, <https://doi.org/10.1108/GKMC-11-2020-0181>, **Indexing: Scopus, Ranking: ABDC-B**
- **Meher, J.R.**, & Mishra, R.K., (2019). “Assessing the influence of Knowledge management Practices on Organizational Performance: An ISM approach”, *VINE Journal of Information and Knowledge Management Systems*, ISSN 2059-5891, Vol. 49(3), pp. 440-456, <https://doi.org/10.1108/VJIKMS-04-2019-0050>, **Indexing: Scopus, Ranking: ABDC-B**
- Panigrahi, R, R., Jena, D., Tondan, D., **Meher, J.R.**, Mishra, P.C., & Sahoo, A., (2020). “Inventory Management and Performance of Manufacturing Firms”,

*International Journal of Value Chain Management*, ISSN 1741-5357, Vol. 12(2), pp. 149-170, **Indexing: Scopus**

- **RESEARCH IN PROGRESS**

- Digital transformation in the Indian HR Context.
- Digital transformation in HEIs: An integrated approach with TOE framework,

- **CASE REPOSITORY AND PUBLICATIONS**

- **BOOKS, CHAPTERS AND TECHNICAL REPORTS**

- **EDITORIAL POSITIONS AND REVIEWS**

- Reviewer of Knowledge Management Research and Practice (ABDC-A)
- Reviewer of VINE The Journal of Information and Knowledge Management Systems (ABDC-B)
- Reviewer of Heliyon Journal (Elsevier)
- Reviewer of Management Research Review (ABDC-C)
- Reviewer of The Learning Organization (ABDC-C)

- **CONFERENCE, SEMINAR PAPER AND PRESENTATIONS**

- Presented paper on the topic of “Role of Knowledge Management Practices on Organizational Performance” at the National Seminar on Business Management and Social Innovations organized by Dept. of Business Administration, **Sambalpur University** during 29<sup>th</sup> Feb -1<sup>st</sup> March 2020
- Presented paper on the topic of “Role of Organizational Learning and Knowledge Management for Employee Empowerment” at the 13<sup>th</sup> Annual ISDSI conference 2019 organized by **IIM Sambalpur** during 27<sup>th</sup> -30<sup>th</sup> December 2019
- Presented poster on the topic of “Evaluation of Employees’ Perceived Benefits and Satisfaction Through Knowledge Management Practices” in the 7<sup>th</sup> PAN IIM WORLD MANAGEMENT CONFERENCE” Organized by **IIM Rohtak** during 12<sup>th</sup> – 14<sup>th</sup> December 2019
- Presented a paper on the topic of “Modelling and analysis of Knowledge Management Practices for Selected IT companies in India” in the 12<sup>th</sup> Doctoral Thesis Conference organized by **IBS Hyderabad** in collaboration with Indira Gandhi Institute of Development Research (IGIDR), Mumbai on 18<sup>th</sup> – 19<sup>th</sup> April, 2019.
- Presented a paper on the topic of “Work Life Balance: A Way to Employee Satisfaction” in the International Seminar on Recent Trends in Management, Commerce & Social Sciences (RTMCSS-2018) organized by **Rourkela Institute of Management Studies (RIMS)** on 20<sup>th</sup> September 2018.

- Presented paper on the topic of “Work Life Balance: An Integration of Family and Organization” at UGC Sponsored National Seminar on “Sustainable Management Practices: Concepts and Emerging Trends-2018” organized by Department of Business Administration, **Sambalpur University** on 10<sup>th</sup> & 11<sup>th</sup> March 2018
  - Presented paper on the topic of “Cross Cultural Differences within Employees: A study in Automobile Sectors of Maharashtra” at UGC Sponsored National Seminar on “Sustainable Management Practices: Concepts and Emerging Trends-2018” organized by Department of Business Administration, **Sambalpur University** on 10<sup>th</sup> & 11<sup>th</sup> March 2018
  - Presented a paper on the topic of “Sustainability of Workforce through Work Life Balance” on XUB Sustainability Summit – 2018 organized by **Xavier University, Bhubaneswar** on 9<sup>th</sup> & 10<sup>th</sup> February 2018.
  - Presented a paper on the topic of “Work Life Balance & its Impact on Employee Performance: A Qualitative Study” on National Conference on Contemporary Issues in Management Research and Managerial Decision Making organized by **Birla Global University, Bhubaneswar** on 6<sup>th</sup> January 2018
  - Participated in the International Seminar on “International Economic Scenario & Economic Order-2017” organized by the Department of Economics and Department of Business Administration, **Gangadhar Meher University, Sambalpur** on 17<sup>th</sup> & 18<sup>th</sup> February 2018.
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- **MAGAZINE AND NEWSPAPER ARTICLES**
  - **INTERVIEWS AND MEDIA IMPACT**
  - **MDP SESSIONS, WORKSHOPS AND TECHNICAL LECTURES**
- Attended in the ICSSR sponsored Ten Days Research Methodology Workshop organized by NIT Rourkela during 29<sup>th</sup> Sept.- 8<sup>th</sup> Oct. 2018
  - Attended in the Faculty Development Programme on Multivariate Data Analysis Techniques organized by Birla Global University, Bhubaneswar from 4-10<sup>th</sup> June 2018.
  - Attended in the National Workshop on Research Methodology conducted by Birla Global University during 8-14 MAY 2017
  - Attended in the V.V. Giri National Labour Institute Sponsored Training Programme on “Skill Development for Youth Employability and Entrepreneurship” conducted by Nabakrushna Choudhury Centre for Development Studies, Bhubaneswar during 09-13 October 2017.

- **PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS**

- *Life Member of Indian Society for Training and Development, (Membership no. M-1839/2019)*

- **DOCTORAL DISSERTATIONS AND AWARDS**

- **SOCIAL ENGAGEMENT**